

Regal Balustrades Ltd - General H&S Policy Statement

The Company has prepared this health and safety policy from guidance provided by the HSE. This General Policy Statement is the commitment of the Company to comply with current legislation and is supported within the main policy by two further parts; responsibilities and arrangements, together with the monitoring thereof. The policy also provides such information as is necessary to assist those persons using it to fulfill their obligations.

It is my responsibility together with Company management to ensure that our working environment is safe and without significant risks and meets the appropriate statutory requirements. It is recognised that all levels of management and employees have a vital role in the implementation and maintenance of our health and safety programme.

It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable. Where hazards exist we will evaluate, control and bring those to the attention of our employees. We all have a legal duty to co-operate in all safety related matters, not to endanger ourselves or others and not to misuse anything provided for safety. In particular, all persons must use any safety equipment provided. Where applicable, personal protective equipment must be worn and the appropriate safety rules followed.

Within the Health and Safety policy, specific duties have been assigned for the co-ordination and compliance with particular safety legislation appertaining to our business. We will produce a 12 month on-going health and safety plan and budget to provide such insurance, external inspection, facilities, equipment and training as is required for those persons to fulfil their responsibilities.

All our employees will be given adequate information and training as is necessary to ensure their safety, during routine, unscheduled and emergency situations, together with the appropriate facilities and equipment.

Risk assessments, audits and general inspections will be undertaken at regular intervals by those trained to do so. This will enable management to identify significant hazards and plan for their elimination, reduction and control. Where applicable, safe systems and permits to work will be devised, issued and supervised to ensure the safety of all persons exposed to non-routine hazards.

Whilst on the premises, visitors are to be accounted for, escorted and protected from workplace hazards. Contractors will be supervised and controlled.

Our policy will be reviewed annually or when appropriate and the changes will be brought to the attention of all employees.

Charles F Doling

Director

January 2020

Architectural metalwork systems